

**From:** [REDACTED]  
**Sent:** 26 September 2023 12:24  
**To:** licensing  
**Subject:** Licensing Policy

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Good Afternoon,

I have just had a read through the proposed Licensing Policy, and feel it is missing some guidance.

The policy does highlight concerns around sexual harassment but does state 'towards women'. I think this section could do with more attention but also recognising that sexual harassment does happen towards men too. There is also no mention of trans-gender/gender fluid which we are also aware can also be the victim so I think the wording around this could do with re-evaluating.

As a Personal License holder I would like more attention towards the sexual harassment issue within licensed premises and guidance on how to deal with the matter, we do deal with it in house but some guidance on the council standpoint would be helpful for all licensed premises too.

2.3.3 states no entry or re-entry after 1am, would this be a blanket rule or would it depend on premises licenses?

Thanks  
Sarah

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*My working hours differ depending on Events we have on at Sugarhouse each week.*

*My typical working week is:  
Monday - 09:00 - 16:00  
Tuesday - 09:00 - 16:00*

**Wednesday - 10:00 - 17:00 then 21:00 - 05:00**

**Thursday - OFF**

**Friday - 21:00 - 05:00**